

Dispelling the Dark Employment Outlook Cloud Over LinkedIn 2024

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WHAT IS THE CROWDSOURCED NEGATIVITY CLOUD OVER LINKEDIN?



Here's what the cloud looks like:

- A growing segment of unemployed to aggrieved job seekers writing and their employed supporters endorsing emotion-driven posts, with few facts, to re-write the job market reality in their experience's image.
- The same group is blame-throwing and attacking those they feel are responsible for their joblessness, such as employers and recruiters on this platform.

To quote Angie Stone's song "No More Rain (In This Cloud):

My sunshine has come, and I'm all cried out
And there's no more rain in this cloud

Put bluntly, we must stop supporting adults on this platform, shouting that everything about the job market and employers is broken, except their job search strategy, and taking responsibility for their current state.

READERS, YOU ALREADY KNOW WHAT IT IS



Social media is susceptible to humans being transparent, raw, and empathetic.

However, recent posts indicate that negative crowdsources and supporters are becoming too comfortable playing the job search victims card instead of seeking solutions.

I'm observing the rampant, self-serving underside of sympathy coupled with a demand for job search support while throwing up their hands and lamenting that they don't know what to do.

Every adult must unbung their lives and do more than anyone else in that pursuit, including not dumping on people struggling like them.

Yes, we are all struggling with something in this new economy, even if it's keeping our mouths shut when something good happens for fear of backlash.

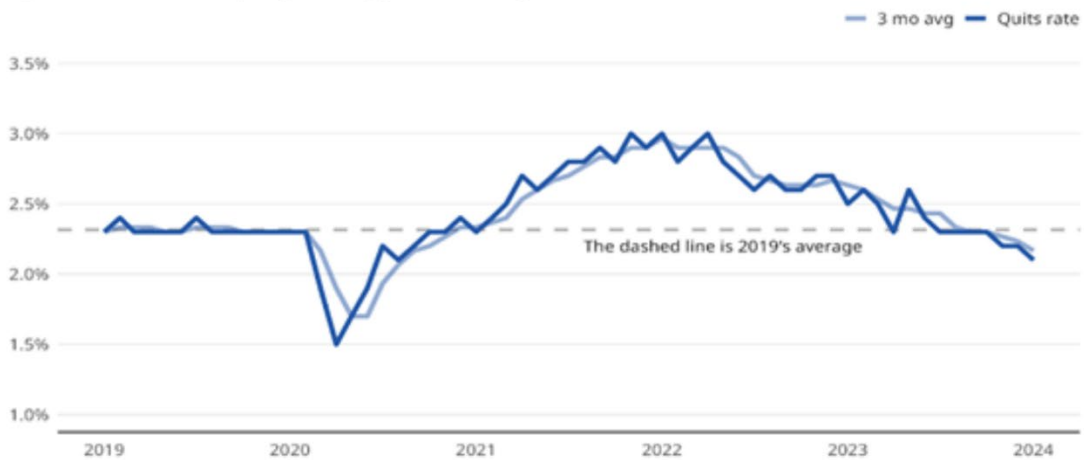
I remember LinkedIn was the exact opposite.

So, let's get back to doing what we do on this platform: shining the fact light into dark places for discourse and upskilling all involved.

CONCLUSION

The quits rate is below its pre-pandemic level

Quits as % of employment, Jan 2019 - Jan 2024



Source: Job Openings and Labor Turnover Survey



Line graph titled "The quits rate is below its pre-pandemic level" showing the quits are a percentage of employment from January 2019 to January 2024.

We can end crowdsourced job search negativity and dispel that noxious cloud above our heads.

We can begin working on the problem, which begins with those in need taking the first step and realizing LinkedIn is unlike other social media vending machines.

We must put a professional coin in before getting professional candy out.

LinkedIn does not give something for nothing.

Sans a few bad actors, the professional community is driven by shared giving and taking around fair value exchanged.

Please like, share, post, and repost.

Most importantly, please share your solutions, positivity, and comments that advance a meaningful dialog.

Thoughts? [Join the Conversation on LinkedIn](#)

ABOUT ME

My profile headline says, “LinkedIn Top 12% for JOB Development Coaching Contributors | JOB Search | JOB Transition | Performance Coaching | I help Project Professionals Thrive in Their JOBS!” So, I’m going to run with that for now.

I have led large-scale Human Resources Operations, Software Implementations, and Talent Projects for over 25 years. In this time frame, I’ve coached Fortune 50 - 500 professionals up to the C-Suite. I’ve coached and trained thousands of the same. I love what I do, especially for my project peeps.

I’m also a volunteer Blogger for the PMI-Central Illinois Chapter on topics benefiting Project People’s work/life success.

What’s next:

- Book a Free PM Job Development Coaching Session and Support: <https://calendly.com/mypladder>
- Watch and Learn: <https://www.youtube.com/@coachjohnstjohn>
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